

Gwyl Fwyd Caernarfon Food Festival

EQUAL OPPORTUNITIES STATEMENT / POLICY

Gwyl Fwyd Caernarfon Food Festival (GFC) will work to remove any barriers aiming to provide an inclusive environment which values diversity and maintains a working, learning and social environment in which the rights and dignity of all involved in *GFC* activities are respected to assist them in reaching their full potential.

GFC food and drink festival is committed to ensuring equality to all involved in its activities on the basis of race, sex, disability, sexual orientation, religion or belief and age.

In order to realise its commitment, *GFC* will:

- promote the aims of this policy;
- be proactive in eliminating discrimination, including harassment and bullying,
- have regard to its obligations under relevant legislation, including the requirement to carry out impact assessments in certain areas, and for its policies, codes of practice and guidance to mirror the same and be changed to meet the demands of new legislation;
- whilst acknowledging that they are not legally binding, have regard for any Codes of Practice issued or adopted by the Commission for Equality and Human Rights;
- make this policy, as well as all codes of practice and guidance available to all involved in *GFC* activities and regularly review the terms of this policy and all associated codes of practice and guidance.

Confirmed
26/02/2025